

**Higher Education - Administrative Accountability Report**

**Special Provisions, Sec. 5 FY2012**

**Institution Code: 729**

**Institution Name:**

**The University of Texas Southwestern Medical Center**

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F G H I J K L M Nonsalary Benefits FY 2012						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		L Total Compensation
Podolsky, Daniel K.	President and Professor of Internal Medicine	Designated E&G Restricted	845,339	0.00%	\$0	\$252,916	\$0	\$0	\$60,000	\$2,200	1,160,455	"Other" includes deferred compensation Non-Cash Compensation is parking.
			65,945	0.00%							65,945	
			10,000	0.00%							10,000	
			<u>\$921,284</u>	<u>0.00%</u>							<u>\$1,236,400</u>	
Wildenthal, C Kern	Assistant to President for Community Affairs	Designated Restricted	265,472	0.00%	\$0	\$106,443	\$0	\$0	\$0	\$2,200	374,115	Non-Cash Compensation is parking.
			576,085	0.00%							576,085	
			<u>\$841,557</u>	<u>0.00%</u>							<u>\$950,200</u>	
Maddrey, Willis Crocker	Assistant to the President Professor of Internal Medicine	Designated E&G Restricted	121,418	-39.45%	\$0	\$248,782	\$0	\$0	\$720	\$2,200	373,120	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			100,000	1.57%							100,000	
			100,000	345.65%							100,000	
			<u>\$321,418</u>	<u>0.00%</u>							<u>\$573,120</u>	
Fitz, J Gregory	Executive Vice President for Academic Affairs/ Provost & Dean Professor of Internal Medicine	Designated E&G Restricted	77,297	0.00%	\$0	\$150,000	\$0	\$0	\$40,720	\$2,200	270,217	"Other" includes deferred compensation and phone Non-Cash Compensation is parking.
			369,817	-5.65%							369,817	
			67,886	48.46%							67,886	
			<u>\$515,000</u>	<u>0.00%</u>							<u>\$707,920</u>	
Meyer, Bruce	Executive Vice President for Health System Affairs Professor (NT Clinical) of Obstetrics and Gynecology	Designated E&G	352,720	13.34%	\$0	\$353,089	\$0	\$0	\$80,720	\$2,200	788,729	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			114,076	-26.69%							114,076	
			<u>\$466,796</u>	<u>0.00%</u>							<u>\$902,805</u>	
Roan, John Anthony	Executive Vice President for Business Affairs	Designated E&G	-	N/A	\$0	\$150,000	\$0	\$0	\$720	\$2,200	152,920	"Other" includes phone. Non-Cash Compensation is parking.
			370,800	0.00%							370,800	
			<u>\$370,800</u>	<u>0.00%</u>							<u>\$523,720</u>	
Bassel, Cynthia Burris	Vice President for External Relations	Designated E&G Restricted	49,274	-17.02%	\$0	\$155,000	\$0	\$0	\$720	\$2,200	207,194	"Other" includes phone. Non-Cash Compensation is parking.
			113,595	0.00%							113,595	
			110,081	10.11%							110,081	
			<u>\$272,950</u>	<u>0.00%</u>							<u>\$430,870</u>	
Behrendt, William M	Vice President for Human Resources	Designated E&G Restricted Service	73,542	60.59%	\$0	\$105,430	\$0	\$0	\$720	\$2,200	181,892	"Other" includes phone. Non-Cash Compensation is parking.
			159,946	-27.27%							159,946	
			89,610	57.55%							89,610	
			35,342	-1.40%							35,342	
			<u>\$358,440</u>	<u>0.00%</u>							<u>\$466,790</u>	
Doke, Timothy	Vice President for Communications, Marketing and Public Affairs	Designated E&G	151,400	0.00%	\$0	\$35,000	\$0	\$0	\$720	\$2,200	189,320	"Other" includes phone Non-Cash Compensation is parking.
			106,100	0.00%							106,100	
			<u>\$257,500</u>	<u>0.00%</u>							<u>\$295,420</u>	
Esquivel, Ruben E	Vice President for Community and Corporate Relations	Designated E&G	19,435	0.00%	\$0	\$10,000	\$0	\$0	\$720	\$2,200	32,355	"Other" includes phone. Non-Cash Compensation is parking.
			175,235	0.00%							175,235	
			<u>\$194,670</u>	<u>0.00%</u>							<u>\$207,590</u>	
Fairbanks, Bruce M	Vice President for Health System Financial Affairs	Designated E&G	269,541	14.86%	\$0	\$103,800	\$0	\$0	\$720	\$2,200	376,261	"Other" includes phone. Non-Cash Compensation is parking.
			82,459	-29.72%							82,459	
			<u>\$352,000</u>	<u>0.00%</u>							<u>\$458,720</u>	

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					F	G	H	I	J	K		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Farmer, Randy	Vice President for Development	Designated Private	46,429	-84.52%	50,000						149,349	"Other" includes deferred comp & phone. Non-Cash Compensation is parking.
			253,571	N/A							253,571	
			<u>\$300,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,720</u>	<u>\$2,200</u>	<u>\$402,920</u>	
Hurley, Leah Ann	Vice President for Legal Affairs	Designated E&G	44,277	0.00%	75,000						161,477	"Other" includes deferred compensation. Non-Cash Compensation is parking.
			174,083	0.00%							174,083	
			<u>\$218,360</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,000</u>	<u>\$2,200</u>	<u>\$335,560</u>	
Jacoby, Robin	Vice President and Chief of Staff	Designated E&G	211,106	12.12%	120,000						334,026	"Other" includes phone Non-Cash Compensation is parking.
			97,894	-18.91%							97,894	
			<u>\$309,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$120,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,200</u>	<u>\$431,920</u>	
Kirksey, Kirk A	Vice President for Information Resources	Designated E&G	26,317	N/A	85,350						198,867	"Other" includes deferred compensation. Non-Cash Compensation is parking.
			265,173	-9.03%							265,173	
			<u>\$291,490</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$85,350</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,000</u>	<u>\$2,200</u>	<u>\$464,040</u>	
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and Bryan Williams Student Center	Designated Auxiliary E&G Restricted	-	N/A	5,000						7,920	"Other" includes phone. Non-Cash Compensation is parking.
			4,954	0.00%							4,954	
			124,099	0.00%							124,099	
			40,947	0.00%							40,947	
<u>\$170,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,200</u>	<u>\$177,920</u>				
Plantes, Peter J	Vice President for Medical Affairs, Executive Director Faculty Practice	Designated E&G	257,443	10.33%	100,000						384,643	"Other" includes deferred compensation Non-Cash Compensation is parking.
			92,557	-20.67%							92,557	
			<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$2,200</u>	<u>\$477,200</u>	
Rutherford, John Douglas	Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated E&G Restricted	170,723	0.28%	134,206						307,849	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			62,373	-0.77%							62,373	
			34,698	0.00%							34,698	
<u>\$267,794</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$134,206</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,200</u>	<u>\$404,920</u>				
Serber, Michael	Vice President for Financial Planning	Designated E&G Restricted	174,350	14.21%	15,000						216,550	"Other" includes deferred compensation. Non-Cash Compensation is parking.
			-	N/A							0	
			38,026	-5.89%							38,026	
<u>\$212,376</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$2,200</u>	<u>\$254,576</u>				
Vahle, Kirby Lee	Vice President for Facilities Management	Designated E&G	-	N/A	21,000						48,920	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
			230,720	0.00%							230,720	
			<u>\$230,720</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$21,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,720</u>	<u>\$2,200</u>	<u>\$279,640</u>	
Weber, Mary E	Vice President for Government Affairs and Policy	Designated E&G	137,374	8.72%	90,000						230,294	"Other" includes phone. Non-Cash Compensation is parking.
			115,346	-8.72%							115,346	
			<u>\$252,720</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$90,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,200</u>	<u>\$345,640</u>	
Wishon, Angela	Vice President for Research Administration	Designated E&G	45,145	N/A	10,000						57,345	Non-Cash Compensation is parking.
			154,855	-22.57%							154,855	
			<u>\$200,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,200</u>	<u>\$212,200</u>	
Adams, James Eleson	Associate Vice President for Physician and Clinical Financial Affairs	Designated	268,830	0.00%	13,500						283,430	Non-Cash Compensation is parking.
			<u>\$268,830</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$13,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,100</u>	<u>\$283,430</u>	
			185,400	0.00%	36,000						222,500	
<u>\$185,400</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,100</u>	<u>\$222,500</u>				

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Brandecker, John	Associate Vice President and Chief Operating Officer - University Hospitals	Designated	320,000	0.00%	60,000						720	1,100	381,820	"Other" includes phone. Non-Cash Compensation is parking.
			\$320,000	0.00%	\$0	\$60,000	\$0	\$0	\$720	\$1,100	\$381,820			
Clayton, Stephanie	Associate Vice President for Cancer Programs	Designated	178,500	0.00%	34,650						720	1,100	214,970	"Other" includes phone. Non-Cash Compensation is parking.
			\$178,500	0.00%	\$0	\$34,650	\$0	\$0	\$720	\$1,100	\$214,970			
Fischer, Lynn E.	Associate Vice President for Cardiovascular Services	Designated	236,900	0.00%	46,330							1,100	284,330	Non-Cash Compensation is parking.
			\$236,900	0.00%	\$0	\$46,330	\$0	\$0	\$0	\$1,100	\$284,330			
Gunasekaran, Suresh	Associate Vice President for Information Resources - Management Services and Chief Information Officer	Designated	278,100	0.00%	55,000						30,000	1,100	364,200	Non-Cash Compensation is parking.
			\$278,100	0.00%	\$0	\$55,000	\$0	\$0	\$30,000	\$1,100	\$364,200			
Ireland, Danny T	Associate Vice President for MSRD Product Development & Contract	Designated	180,250	0.00%	30,000							1,100	211,350	Non-Cash Compensation is parking.
			\$180,250	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,100	\$211,350			
McCulley, Becky	Associate Vice President of Clinical Development Program	Designated	250,290	0.00%	40,000						720	1,100	292,110	"Other" includes phone. Non-Cash Compensation is parking.
			\$250,290	0.00%	\$0	\$40,000	\$0	\$0	\$720	\$1,100	\$292,110			
Medina, Michael	Associate Vice President for Ancillary Services	Designated	170,000	0.00%	30,000						720	1,100	201,820	"Other" includes phone. Non-Cash Compensation is parking.
			\$170,000	0.00%	\$0	\$30,000	\$0	\$0	\$720	\$1,100	\$201,820			
Richardson, Donna Carol	Associate Vice President for Hospital Administration	Designated	173,400	0.00%	33,630						720	1,100	208,850	"Other" includes phone. Non-Cash Compensation is parking.
			\$173,400	0.00%	\$0	\$33,630	\$0	\$0	\$720	\$1,100	\$208,850			
Allred, Lawrence Ervin	Assistant Vice President for Technology Development	Designated E&G	-	N/A							720	550	1,270	"Other" includes phone. Non-Cash Compensation is parking.
			172,943	1.50%									172,943	
			\$172,943	1.50%	\$0	\$0	\$0	\$0	\$720	\$550	\$174,213			
Bailey, Margaret	Assistant Vice President, Hospital Corporate Directors	Designated	144,200	0.00%								550	144,750	Non-Cash Compensation is parking.
			\$144,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$550	\$144,750			
Belew, Paul	Assistant Vice President for Materials Management	Designated E&G Service	10,723	N/A							20,000	550	31,273	"Other" includes deferred compensation Non-Cash Compensation is parking.
			96,524	-8.78%									96,524	
			53,626	1.79%									53,626	
			\$160,873	1.50%	\$0	\$0	\$0	\$0	\$20,000	\$550	\$181,423			
Burchell, Iain D	Assistant Vice President for Health System Planning	Designated	175,492	2.50%	7,200							550	183,242	Non-Cash Compensation is parking.
			\$175,492	2.50%	\$0	\$7,200	\$0	\$0	\$0	\$550	\$183,242			
Clark, Stacey	Assistant Vice President for Clinical Operations	Designated E&G	150,636	204.96%								550	151,186	Non-Cash Compensation is parking.
			-	-100.00%									0	
			\$150,636	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$151,186			
James, Michael	Assistant Vice President for Office of Human Resources	Designated E&G Service	30,528	1.50%								550	31,078	Non-Cash Compensation is parking.
			70,793	1.50%									70,793	
			55,497	1.50%									55,497	
			\$156,818	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$157,368			
Johnson, Rashard	Assistant Vice President for Non-Clinical Support Services	Designated	150,000	0.00%	20,000							550	170,550	Non-Cash Compensation is parking.
			\$150,000	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$550	\$170,550			
Jones, Randall	Assistant Vice President for Ambulatory Operations	Designated	175,000	0.00%								550	175,550	Non-Cash Compensation is parking.
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$550	\$175,550			

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Key, Carol Jan	Assistant Vice President for the Office of VP for Clinical Operations	Designated E&G	148,454	1.50%						550	149,004	Non-Cash Compensation is parking.
			-	N/A							0	
			148,454	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$149,004	
Kokoruda, George Stephen	Assistant Vice President for Accounting Admin	Designated E&G	-	N/A						550	550	Non-Cash Compensation is parking.
			227,766	1.50%							227,766	
			\$227,766	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$228,316	
Lehnortt, Dieter A	Assistant Vice President for Billing Compliance	Designated E&G	140,801	6.56%						550	141,351	Non-Cash Compensation is parking.
			-	-100.00%							0	
			140,801	1.50%	-	-	-	-	-	550	\$141,351	
Marin-Hill, Angelica	Assistant Vice President for Government Affairs & Policy	Designated	143,000	7.42%					720	550	144,270	"Other" includes phone. Non-Cash Compensation is parking.
			\$143,000	7.42%	\$0	\$0	\$0	\$0	\$720	\$550	\$144,270	
					\$0	\$0	\$0	\$0	\$720	\$550	\$144,270	
Marshall, Andrea S	Assistant Vice President for Clinical Information Services	Designated	177,727	1.50%		20,000				550	198,277	Non-Cash Compensation is parking.
			\$177,727	1.50%	\$0	\$20,000	\$0	\$0	\$0	\$550	\$198,277	
					\$0	\$20,000	\$0	\$0	\$0	\$550	\$198,277	
Mathew, Abraham	Assistant Vice President for Budget Office	Designated E&G	-	N/A					20,000	550	20,550	"Other" includes deferred compensation Non-Cash Compensation is parking.
			198,924	10.00%							198,924	
			\$198,924	10.00%	\$0	\$0	\$0	\$0	\$20,000	\$550	\$219,474	
Ranganathan, Dipti	Assistant Vice President for Academic Information Systems	Designated E&G	153,854	100.00%		20,000				550	174,404	Non-Cash Compensation is parking.
			-	-100.00%							0	
			\$153,854	1.50%	\$0	\$20,000	\$0	\$0	\$0	\$550	\$174,404	
Ridgway, Sara Steininger	Assistant Vice President for St Paul Medical Foundation	Designated Restricted	16,036	-90.31%						550	16,586	Non-Cash Compensation is parking.
			151,968	N/A							151,968	
			\$168,004	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$168,554	
Schneider, Marsha	Assistant Vice President for Health System Affairs	Designated	141,415	2.00%		10,000				550	151,965	Non-Cash Compensation is parking.
			\$141,415	2.00%	\$0	\$10,000	\$0	\$0	\$0	\$550	\$151,965	
					\$0	\$10,000	\$0	\$0	\$0	\$550	\$151,965	
Shoup, Valerie	Assistant Vice President for Physical Plant	Designated	122,704	10.00%					720	550	123,974	"Other" includes phone. Non-Cash Compensation is parking.
			\$122,704	10.00%	\$0	\$0	\$0	\$0	\$720	\$550	\$123,974	
					\$0	\$0	\$0	\$0	\$720	\$550	\$123,974	
Thomlison, Tammy	Assistant Vice President for University Hospitals	Designated	140,004	12.00%						550	140,554	Non-Cash Compensation is parking.
			140,004	12.00%							550	
			\$140,004	12.00%	\$0	\$0	\$0	\$0	\$0	\$550	\$140,554	
Thompson, Laurie Lynn	Assistant Vice President for Library Services	Designated E&G	-	N/A						550	550	Non-Cash Compensation is parking.
			144,586	1.50%							144,586	
			\$144,586	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$145,136	
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated Service	-	N/A						550	550	Non-Cash Compensation is parking.
			156,818	1.50%							156,818	
			\$156,818	1.50%	\$0	\$0	\$0	\$0	\$0	\$550	\$157,368	
Wheatley, Raymond	Interim Director, Department of Technology Development	E&G	146,596	1.50%		60,000			720	-	207,316	Non-Cash Compensation is parking.
			\$146,596	1.50%	\$0	\$60,000	\$0	\$0	\$720	\$0	\$207,316	
					\$0	\$60,000	\$0	\$0	\$720	\$0	\$207,316	
Caetano, Raul	Dean - Southwestern School of Health Professions	Designated	105,039	0.00%		20,000			720	2,200	127,959	Non-Cash Compensation is parking.
			\$105,039	0.00%	\$0	\$20,000	\$0	\$0	\$720	\$2,200	\$127,959	
					\$0	\$20,000	\$0	\$0	\$720	\$2,200	\$127,959	

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Russell, David	Vice Provost and Dean of Basic Research	Designated	29,760	0.00%							56,960	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	138,800	0.00%		25,000					138,800	
		Restricted	96,440	0.00%							96,440	
			265,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$2,200	\$292,200	
Roth, Michael Gordon	Acting Dean, Graduate School of Biomedical Sciences Professor of Biochemistry, Biological Chemistry Graduate Program, and Division of Basic Science	Designated	14,671	0.00%							36,871	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	68,241	0.00%		20,000					68,241	
		Restricted	69,988	0.00%							69,988	
			152,900	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$2,200	\$175,100	
Cox, Susan Marie	Regional Dean, Austin Programs Professor of Obstetrics and Gynecology	Designated	60,000	0.00%							100,550	Salary increase attributed to new Seton GME program Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	100,500	0.00%		40,000					100,500	
		Restricted	179,500	0.00%							179,500	
			340,000	0.00%	\$0	\$40,000	\$0	\$0	\$0	\$550	\$380,550	
Ginsburg, Charles M	Sr. Associate Dean - Southwestern Medical School Professor of Pediatrics	Designated	19,610	-88.38%							102,810	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	-	N/A		81,000					0	
		Restricted	268,790	124.63%							268,790	
			288,400	0.00%	\$0	\$81,000	\$0	\$0	\$0	\$2,200	\$371,600	
Thiele, Dwain L	Senior Associate Dean, Strategic Development	Designated	84,000	-64.08%							146,200	Non-Cash Compensation is parking.
		E&G	196,000	324.98%		60,000					196,000	
			\$280,000	0.00%	\$0	\$60,000	\$0	\$0	\$0	\$2,200	\$342,200	
Adams, Perrie Milton	Associate Dean for Research Administration Professor of Psychiatry	Designated	1,166	-61.97%							10,586	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	180,734	7.05%		6,500			720		180,734	
		Restricted	5,000	-66.67%							5,000	
			\$186,900	0.00%	\$0	\$6,500	\$0	\$0	\$720	\$2,200	\$196,320	
Cannon, Stephen	Associate Dean for Undergraduate Education- Basic Sciences Professor of Neurology	Designated	41,505	-69.17%							50,295	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	72,490	3.63%		6,590					72,490	
		Restricted	202,415	81.12%							202,415	
			316,410	0.02%	\$0	\$6,590	\$0	\$0	\$0	\$2,200	\$325,200	
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development Assoc Professor (NT Clin Appt) of Internal Medicine - Digestive & Liver Diseases	Designated	164,475	100.00%							185,025	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	-	-100.00%		20,000					0	
		Restricted	-	N/A							0	
			164,475	8.23%	\$0	\$20,000	\$0	\$0	\$0	\$550	\$185,025	
Lister, George	Associate Dean for Education Professor of Pediatrics	Designated	316,112	71.02%							344,588	"Other" includes phone. A portion of FTE is related to a faculty position.
		Restricted	66,932	-47.88%							66,932	
			\$383,044	22.28%	\$0	\$27,756	\$0	\$0	\$720	\$0	\$411,520	
Marple, Bradley	Associate Dean, Graduate Medical Education and Designated Institutional Official Professor of Otolaryngology	Designated	84,112	0.00%							234,250	Non-Cash Compensation is parking.
		Restricted	87,300	0.00%		149,588					87,300	
			\$171,412	0.00%	\$0	\$149,588	\$0	\$0	\$0	\$550	\$321,550	
McPhaul, Michael John	Associate Dean for Medical Student Research and Professor for Internal Medicine, Endocrinology and Cell Regulation Graduate Program and Associate Professor of Basic Science Biology Graduate Program	Designated	32,832	284.40%							34,102	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	105,408	1.33%		-					105,408	
		Restricted	34,560	-19.53%							34,560	
			172,800	11.11%	\$0	\$0	\$0	\$0	\$720	\$550	\$174,070	
Mihalic, Angela Peterman	Associate Dean for Office of Student Affairs Professor of Pediatrics	Designated	48,060	-6.41%							86,930	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		E&G	112,140	3.02%		37,600					112,140	
			\$160,200	0.00%	\$0	\$37,600	\$0	\$0	\$720	\$550	\$199,070	

**Higher Education - Administrative Accountability Report**

**Special Provisions, Sec. 5 FY2012**

**Institution Code: 729**

**Institution Name: The University of Texas Southwestern Medical Center**

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Nesbitt, Shawna	Associate Dean, Minority Student Affairs Associate Professor (NT Clinical) of Internal Medicine	Designated E&G	69,750	7.14%	10,000						550	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			85,250	-5.17%							85,250	
			\$155,000	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$550	\$165,550	
Nwariaku, Ohwofiemu	Associate Dean for Global Health Associate Professor of Surgery	Designated E&G Restricted	145,000	-7.60%	205,000						550	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			-	-100.00%							0	
			-	-100.00%	\$0	\$205,000	\$0	\$0	\$720	\$550	\$351,270	
Perez-Fontan, Julio	Associate Dean for Pediatric Clinical Affairs Services and Program Development Professor of Pediatrics	Designated Restricted	287,615	0.00%	206,047						720	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			9,985	0.00%							2,200	
			297,600	0.00%	-	206,047	-	-	720	2,200	506,567	
Street, Nancy Esther	Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of Biochemistry & Molecular Biology Graduate Program	Designated E&G	9,900	0.00%							720	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			99,400	0.00%							550	
			109,300	0.00%	\$0	\$0	\$0	\$0	\$720	\$550	\$110,570	
Toto, Robert	Associate Dean, Clinical & Translational Research Professor of Internal Medicine	Designated E&G Restricted	72,500	-30.16%	60,000						720	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			97,980	222.57%							2,200	
			119,520	0.00%	\$0	\$60,000	\$0	\$0	\$720	\$2,200	\$352,920	
Wagner, James M	Associate Dean for Student Affairs and Associate Professor (NT Clinical Appt) of Internal Medicine	Designated E&G	19,776	163.50%	12,500						550	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			145,024	-7.80%							145,024	
			\$164,800	0.00%	\$0	\$12,500	\$0	\$0	\$0	\$550	\$177,850	
Williamson, Jon Whitney	Associate Dean, School of Health Professions Professor of Health CareSciences	Designated E&G	-	N/A							1,100	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			155,400	0.00%							1,100	
			\$155,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,100	\$156,500	
Willson Jr, James Knox Van	Associate Dean for Oncology Programs and Professor for Simmons Comprehensive Cancer Center and Internal Medicine	Designated E&G Restricted	90,940	9.81%	132,300						720	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			217,390	-3.60%							2,200	
			148,670	6.44%	\$0	\$132,300	\$0	\$0	\$720	\$2,200	\$592,220	
Zinn, Andrew	Associate Dean for Medical Science Training Program and Professor for Eugene McDermott Center Human Growth and Development	Designated E&G Restricted	-	N/A	13,000						2,200	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			103,460	-5.28%							103,460	
			44,340	21.90%	\$0	\$13,000	\$0	\$0	\$0	\$2,200	\$163,000	
Alexander, Drew Wilson	Assistant Dean for Minority Student Affairs and Clinical Assistant Professor of Pediatrics	Designated E&G	-	N/A							550	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			69,148	0.00%							550	
			\$69,148	0.00%	\$0	\$0	\$0	\$0	\$0	\$550	\$69,698	
Mumby, Susanne M	Assistant Dean for Post Graduate Affairs and Associate Professor for Graduate School of Biomedical Sciences Administration	Designated E&G	-	N/A							550	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			100,900	0.00%							100,900	
			\$100,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$550	\$101,450	
Peshock, Ronald M	Assistant Dean for Informatics and Professor of Radiology - Informatics and Internal Medicine	Designated E&G Restricted	166,600	-38.29%	115,500						1,100	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			95,300	N/A							95,300	
			-	-100.00%	\$0	\$115,500	\$0	\$0	\$0	\$1,100	\$378,500	

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 FY2012

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Institution Name:

The University of Texas Southwestern Medical Center

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Ravnik, Stuart E	Assistant Dean for Recruitment and Assistant Professor (NT Research Appt) of Cell Biology and Division of Basic Science Graduate Program	Designated	-	N/A					720	550	1,270	"Other" includes phone.
		E&G	73,476	-3.45%							73,476	Non-Cash Compensation is parking.
		Restricted	12,924	25.48%							12,924	A portion of FTE is related to a faculty
			<u>\$86,400</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$550</u>	<u>\$87,670</u>	
Willett, DuWayne L	Assistant Dean for Clinical Services Metrics and Associate Professor (NT Clinical) of Internal Medicine - Cardiology	Designated	237,500	-5.00%					720	1,100	239,320	"Other" includes phone.
		E&G	12,500	100.00%							12,500	Non-Cash Compensation is parking.
		Restricted	-	N/A							0	A portion of FTE is related to a faculty
			<u>250,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$1,100</u>	<u>\$251,820</u>	position.
Leach, Steven	Chief Medical Officer and Professor (NT Clinical) of Internal Medicine	Designated	205,900	16.33%			112,000		720	550	319,170	"Other" includes phone.
		Restricted	2,100	-58.00%							2,100	Non-Cash Compensation is parking.
			<u>208,000</u>	<u>14.29%</u>	<u>-</u>	<u>112,000</u>	<u>-</u>	<u>-</u>	<u>720</u>	<u>550</u>	<u>\$321,270</u>	